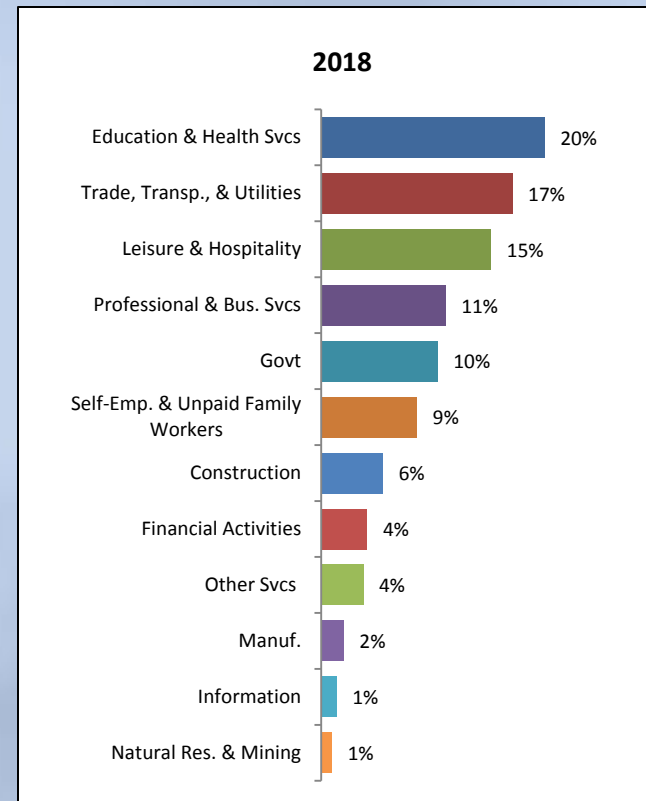
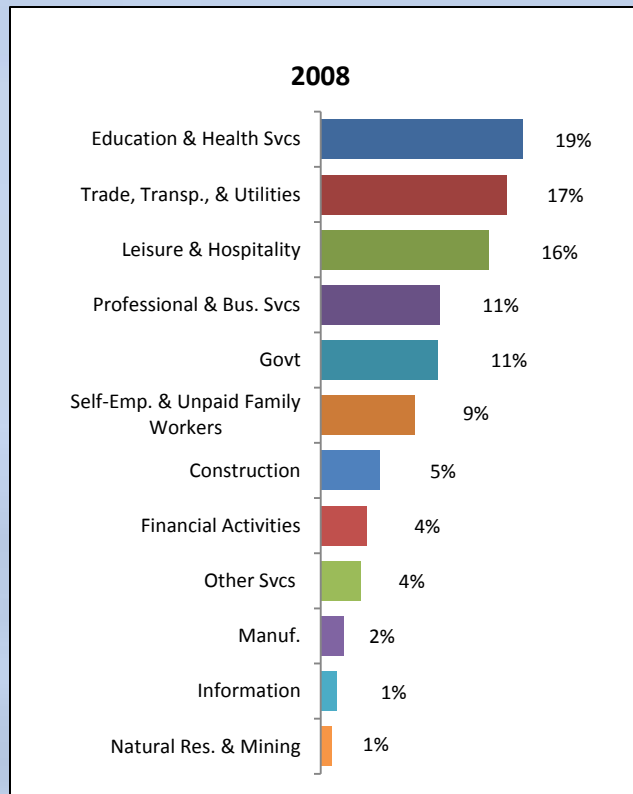


State of Hawai'i Workforce Strategic Plan

- An assessment of the current situation and projected trends of the state's economy, industries and occupations, including major economic regions and industrial and occupational sectors

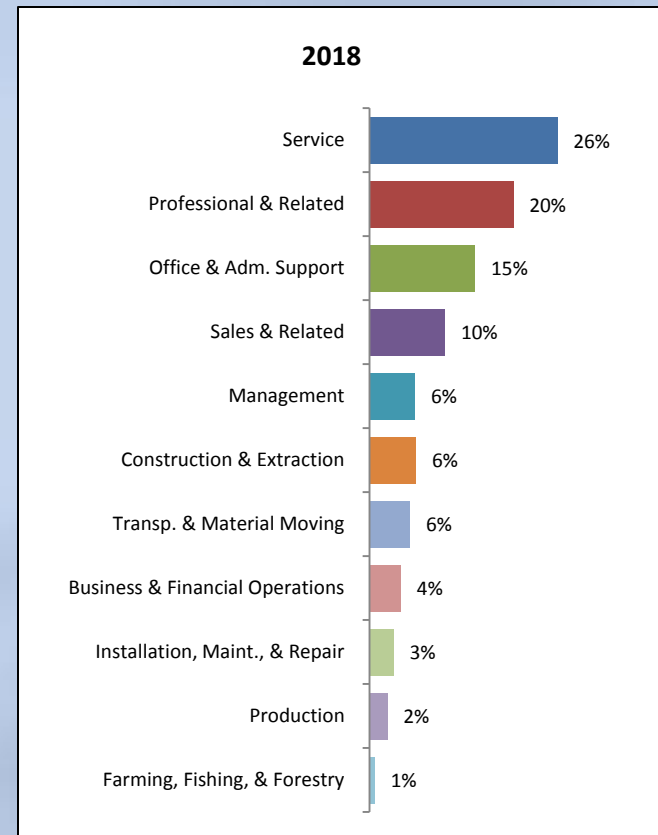
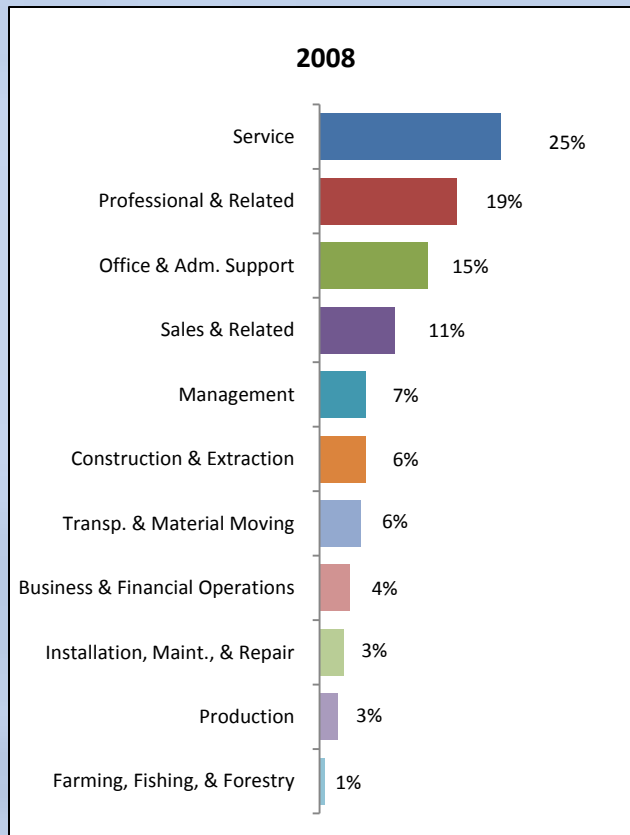
State Workforce Strategic Plan

State of Hawai'i, Industry Distribution, 2008 & 2018



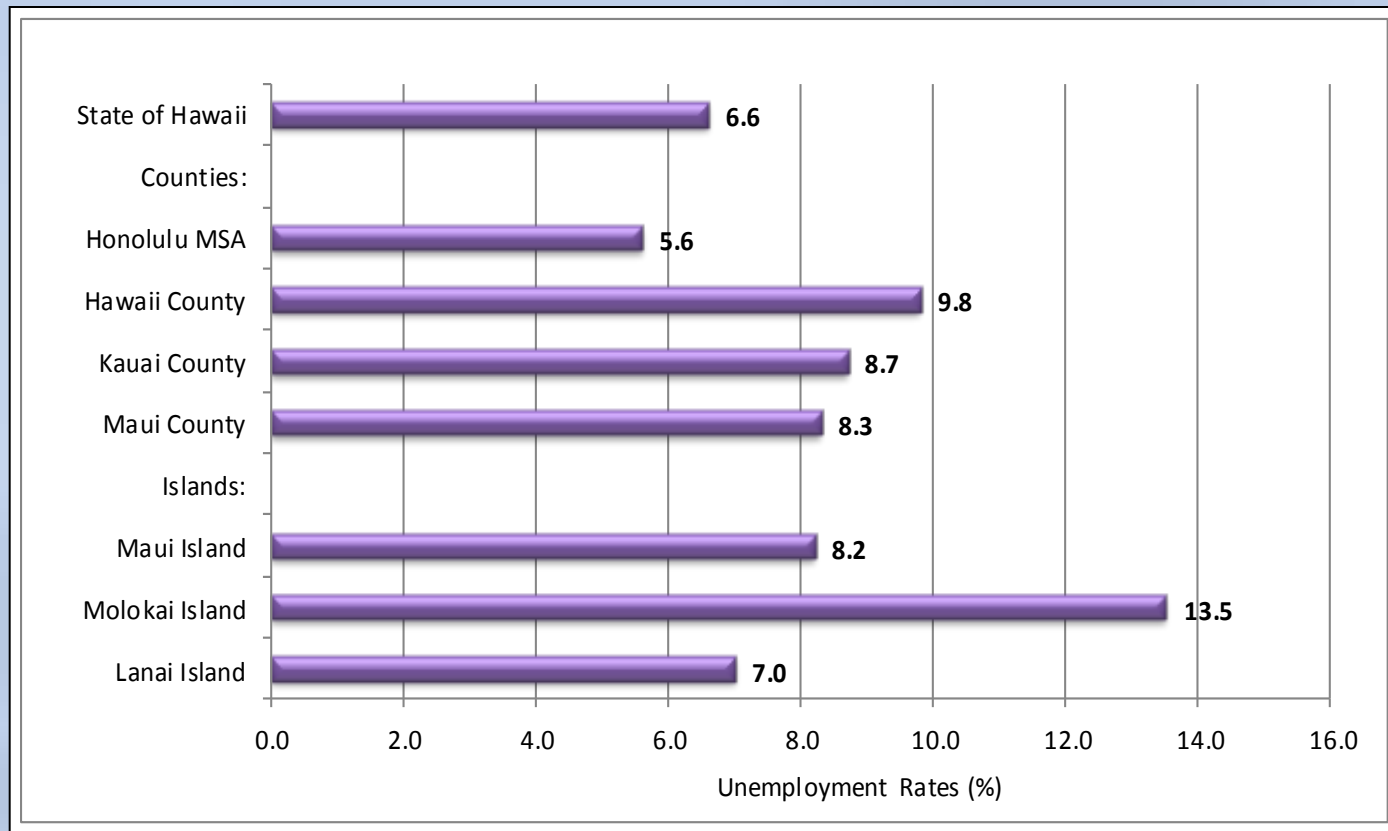
State Workforce Strategic Plan

State of Hawai'i, Occupation Distribution, 2008 & 2018



State Workforce Strategic Plan

Unemployment Rate for State & Counties in Hawai'i (not seasonally adjusted), 2010



State Workforce Strategic Plan

NUMBER OF UNEMPLOYED PER JOB OPENING, STATE & COUNTIES

	Number of Unemployed in December 2011 (Seasonally adjusted)	Job Openings in December 2011	Number of Unemployed (Seasonally Adjusted) per Job Opening in December 2011
State	41,900	22,785	1.84
Hawai'i County	7,450*	1,883	3.96
Kaua'i County	2,550*	1,096	2.33
Maui County	5,350*	2,602	2.06
Honolulu MSA	23,700*	17,204	1.38

*Not Seasonally Adjusted

State Workforce Strategic Plan

- An assessment of the workforce skills and knowledge individuals need to find current and future employment in the state, particularly those skills and knowledge identified by employers as necessary for economic growth in the state

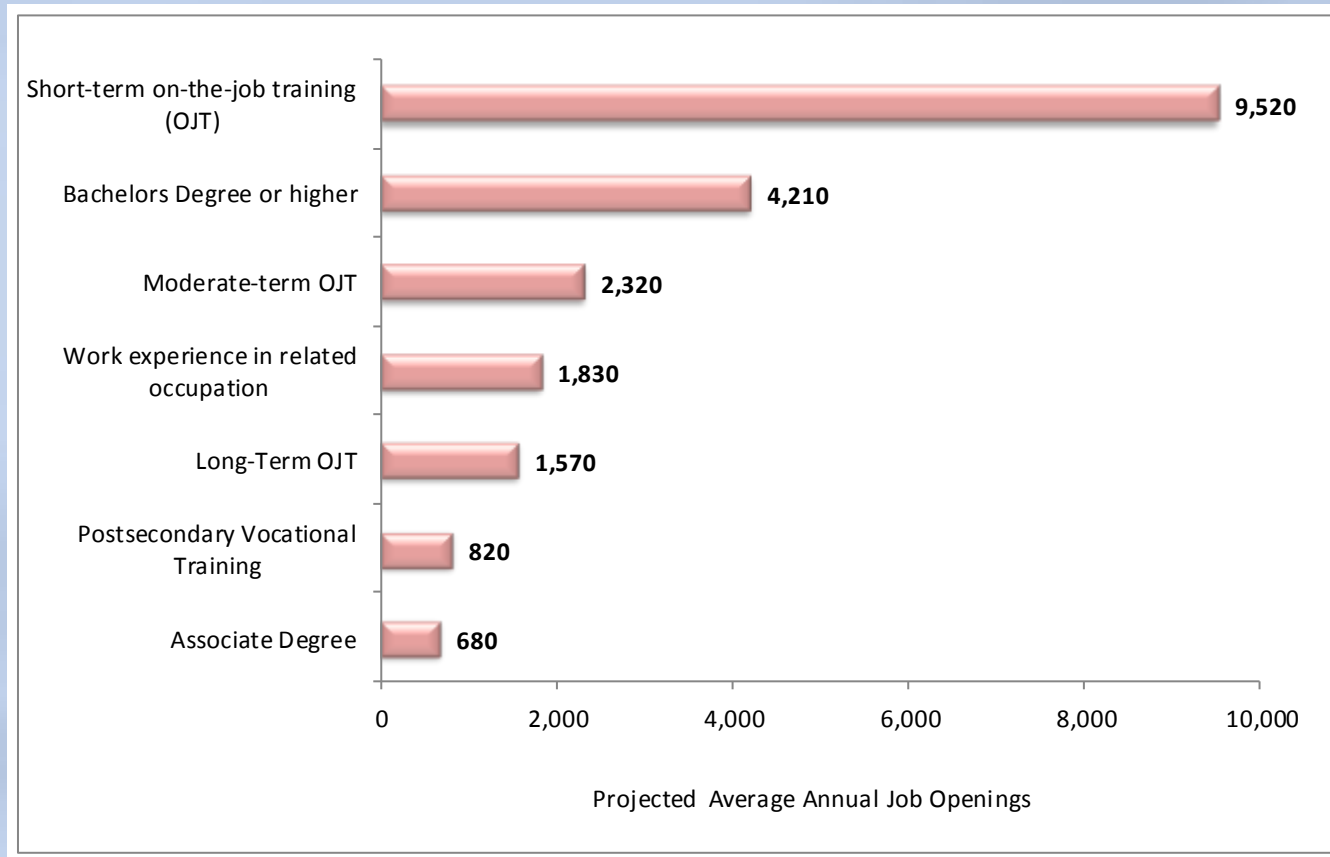
State Workforce Strategic Plan

High School Graduation Rates	
	2008-2009
BOE diploma	31.2%
Regular diploma	63.2%
Non-diploma certificate	2.1%
Non-completers	3.5%

Source: HI Dept. of Education, High School Completer Statistics, SY 2008-2009

State Workforce Strategic Plan

PROJECTED AVERAGE ANNUAL OPENINGS BY EDUCATION & TRAINING REQUIREMENTS, 2008-2018



State Workforce Strategic Plan

TOP 10 ADVERTISED JOBS WITH THE MOST OPENINGS, STATE OF HAWAII



Source: Online Advertised Jobs Data as of February 29, 2012

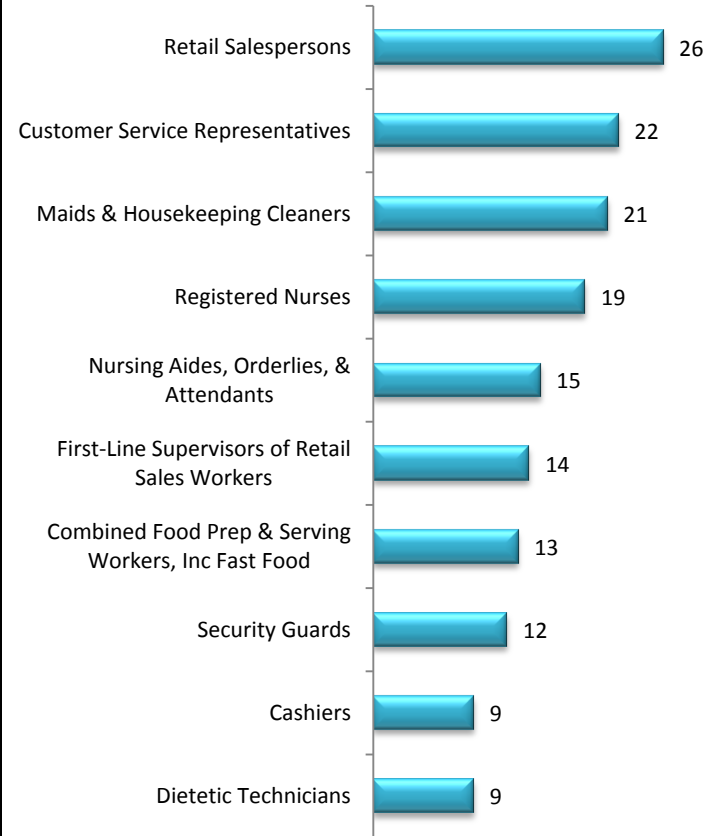
State Workforce Strategic Plan

TOP 10 JOBS WITH THE MOST ADVERTISED OPENINGS BY COUNTY

Honolulu MSA



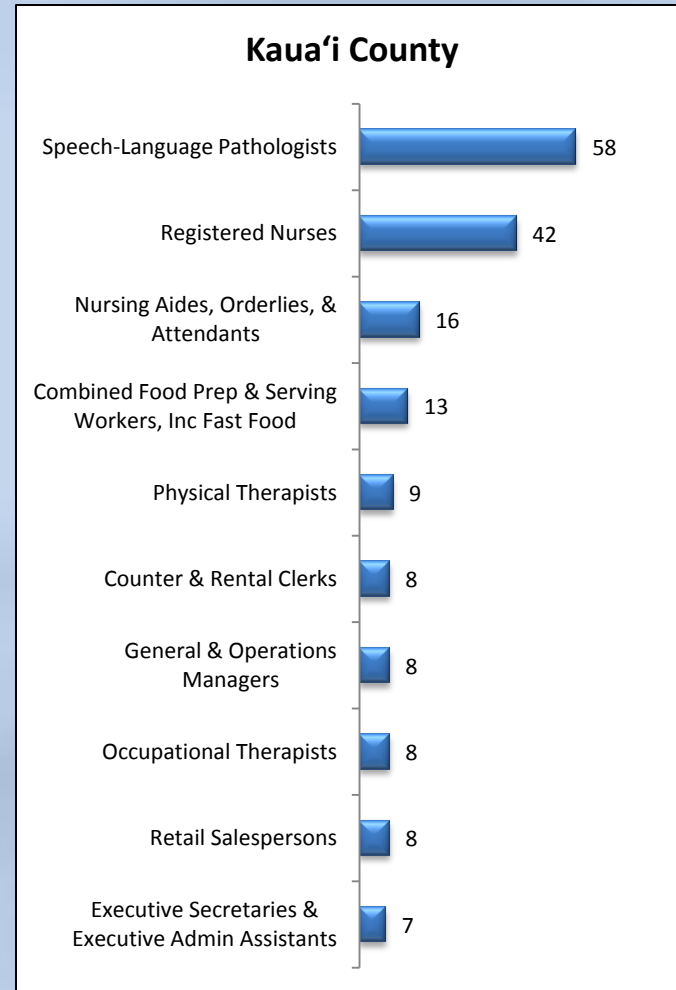
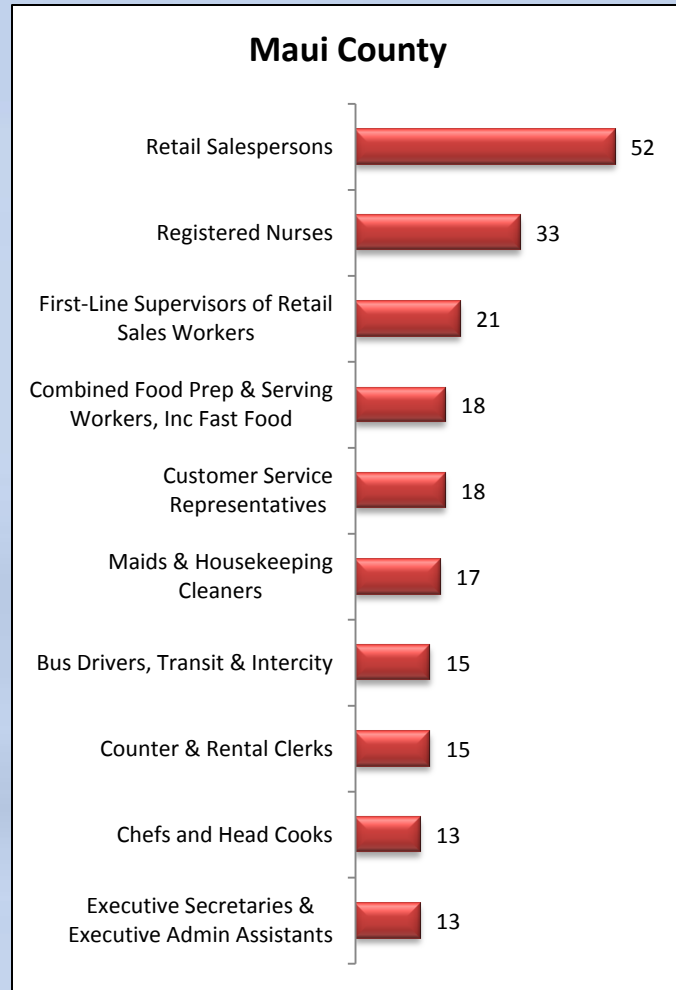
Hawai'i County



Source: Online Advertised Jobs Data as of February 29, 2012

State Workforce Strategic Plan

TOP 10 JOBS WITH THE MOST ADVERTISED OPENINGS BY COUNTY



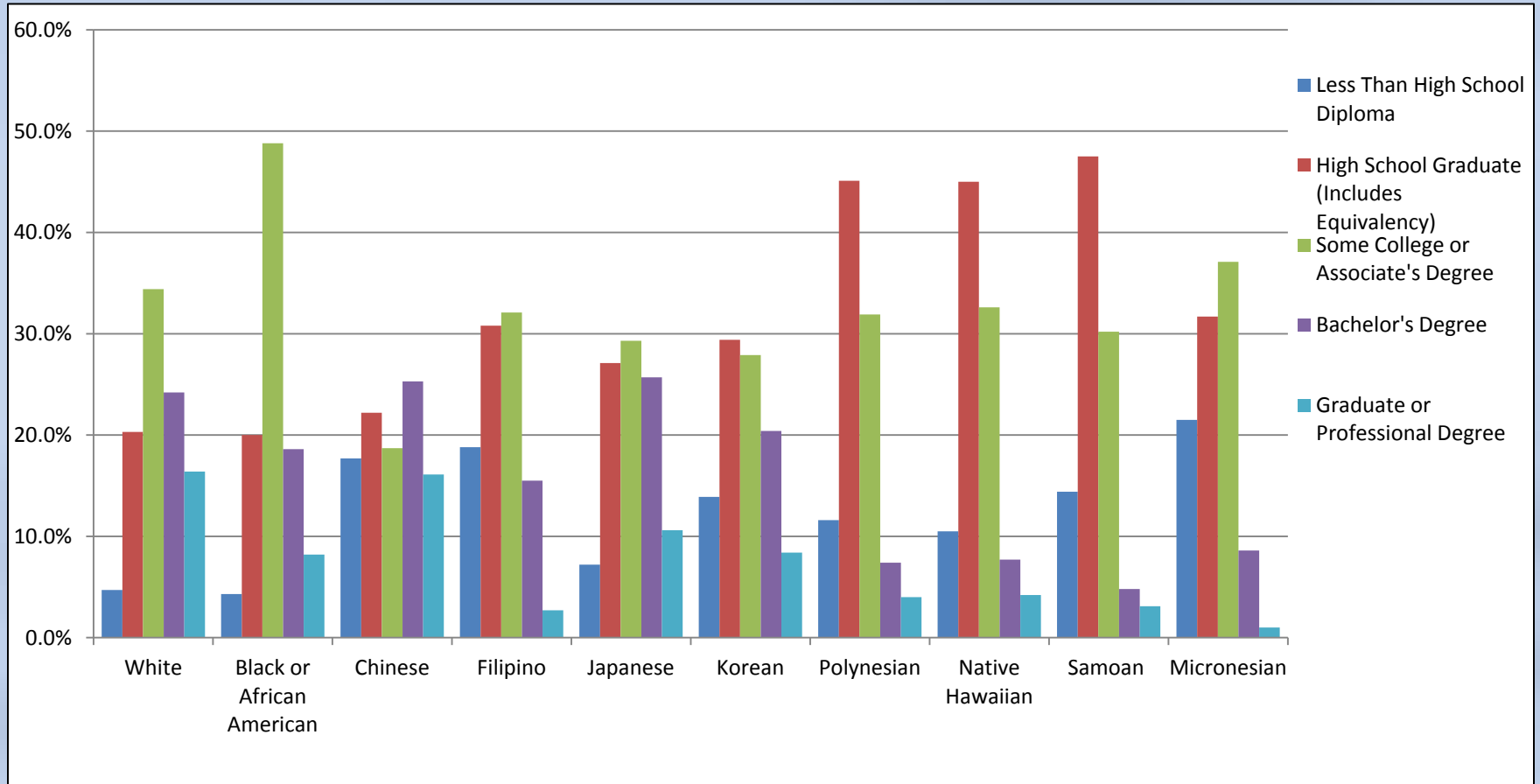
Source: Online Advertised Jobs Data as of February 29, 2012

State Workforce Strategic Plan

- A description of the characteristics and employment-related needs of the state's population, and diverse sub-populations, including those from racial, ethnic, linguistic groups, older persons, and individuals with disabilities

State Workforce Strategic Plan

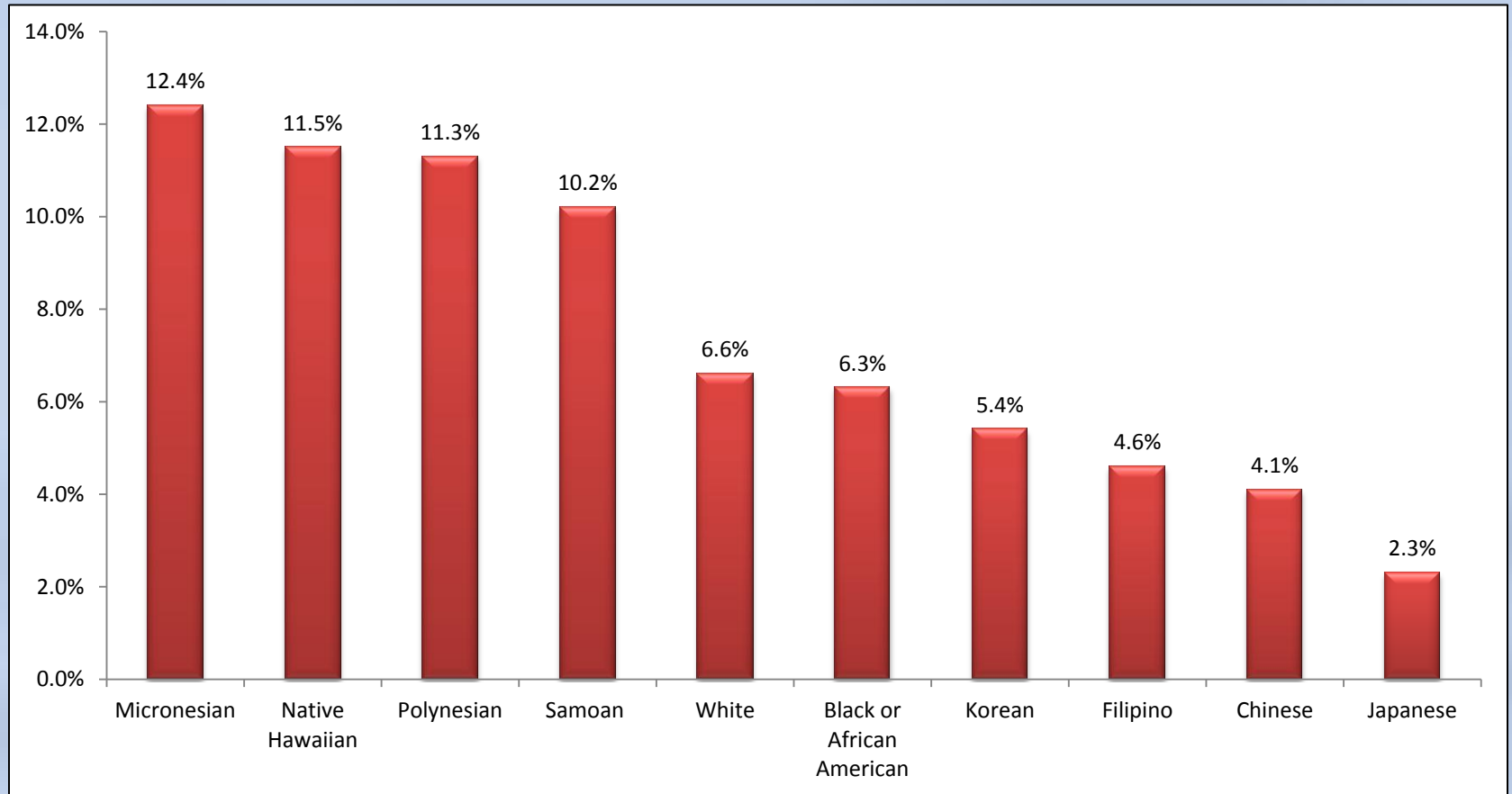
EDUCATIONAL ATTAINMENT BY ETHNIC GROUP



Source: U.S. Census Bureau, 2008-2010 American Community Survey

State Workforce Strategic Plan

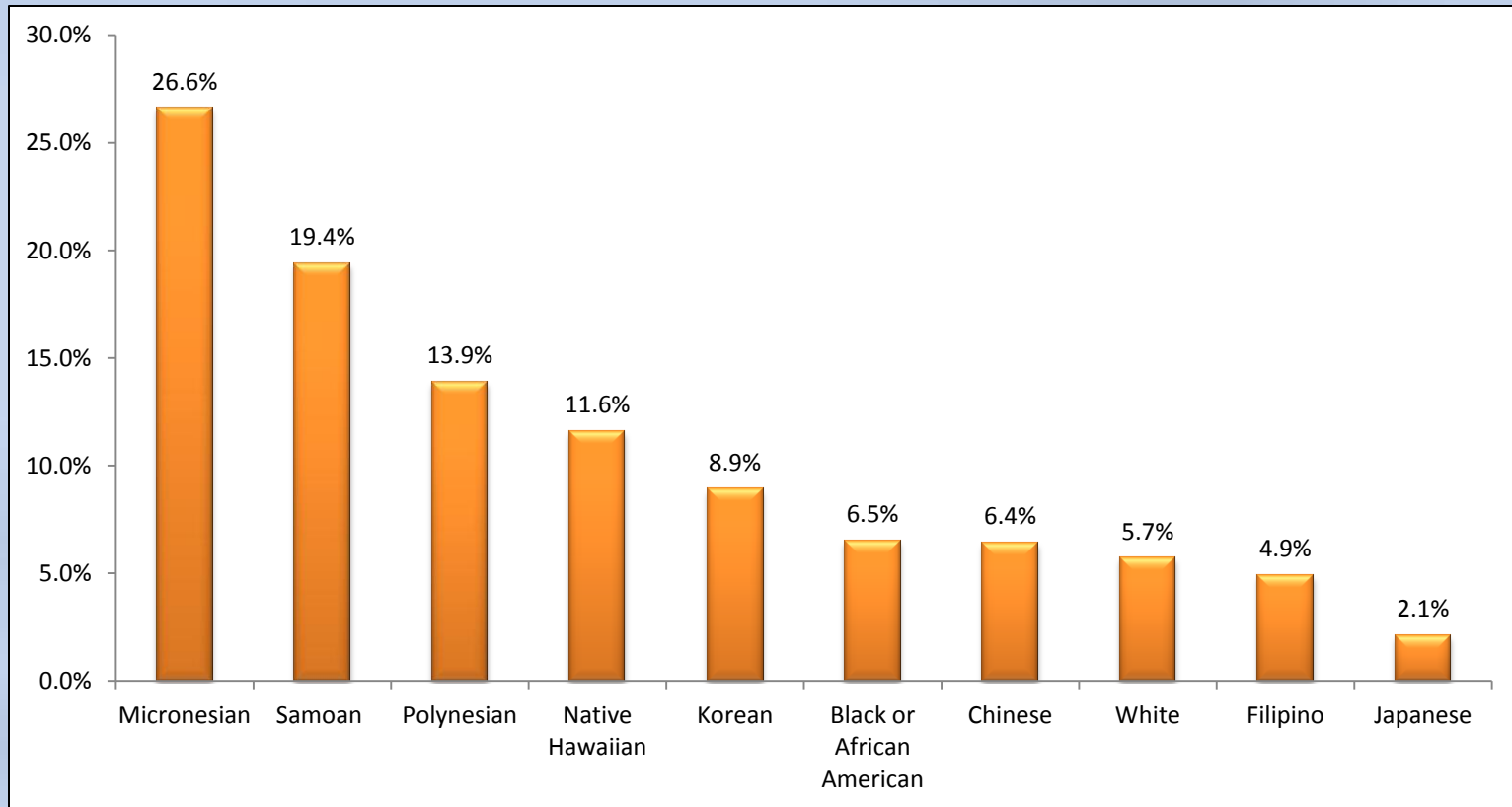
PERCENT OF CIVILIAN LABOR FORCE UNEMPLOYED BY ETHNIC GROUP



Source: U.S. Census Bureau, 2008-2010 American Community Survey

State Workforce Strategic Plan

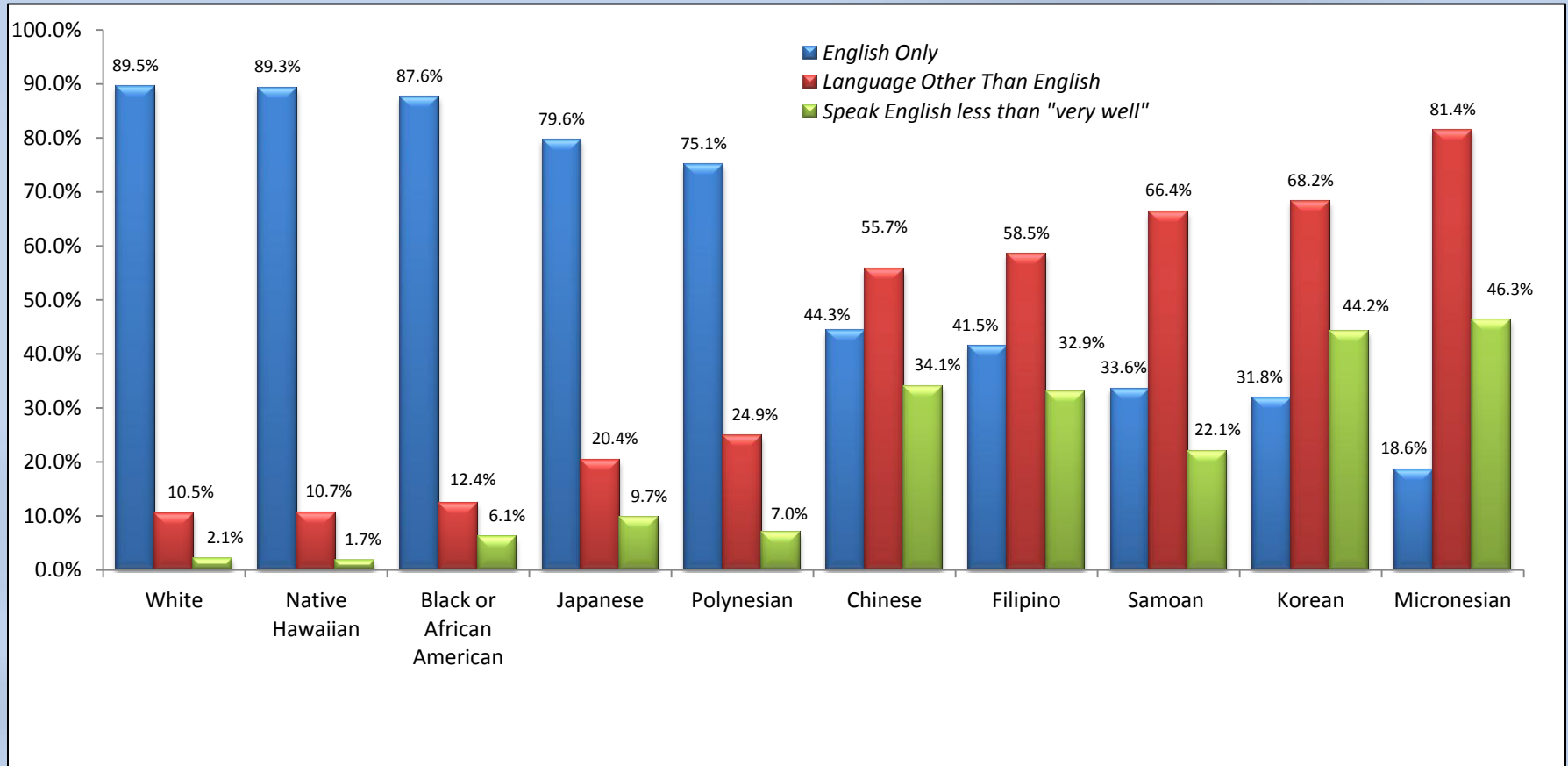
POVERTY RATES BY ETHNIC GROUP



Source: U.S. Census Bureau, 2008-2010 American Community Survey

State Workforce Strategic Plan

PROFICIENCY IN THE ENGLISH LANGUAGE BY ETHNIC GROUP



Source: U.S. Census Bureau, 2008-2010 American Community Survey

State Workforce Strategic Plan

Labor Force Participation by Underrepresented Groups, 2010		
	Participation rate	# not in labor force
General population, 16+ years	66.6%	365,277
Less than HS education, 25-64 years	64.2%	19,120
Below poverty level in past 12 mo., 16+ years	52.2%	39,095
With disability, 16+ years	49.8%	32,864
65 to 74 years	31.2%	70,806

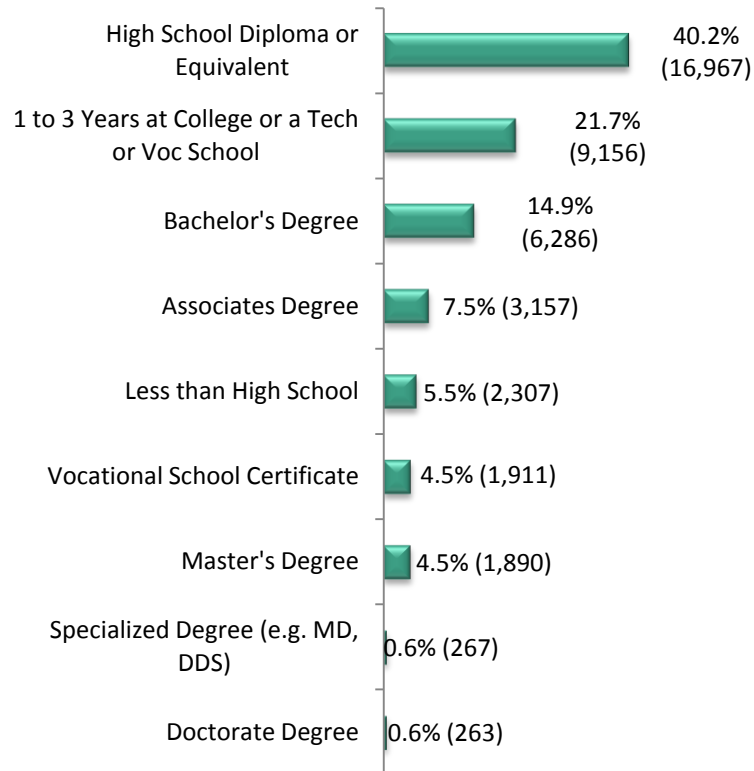
Source: U.S. Census Bureau, 2010, American Community Survey 1-Yr Estimates, Table S2301

State Workforce Strategic Plan

- Based on the assessments above, an analysis of the skill and education gaps for all individuals within the state, particularly for those individuals targeted by the programs included in the Integrated Workforce Plan

State Workforce Strategic Plan

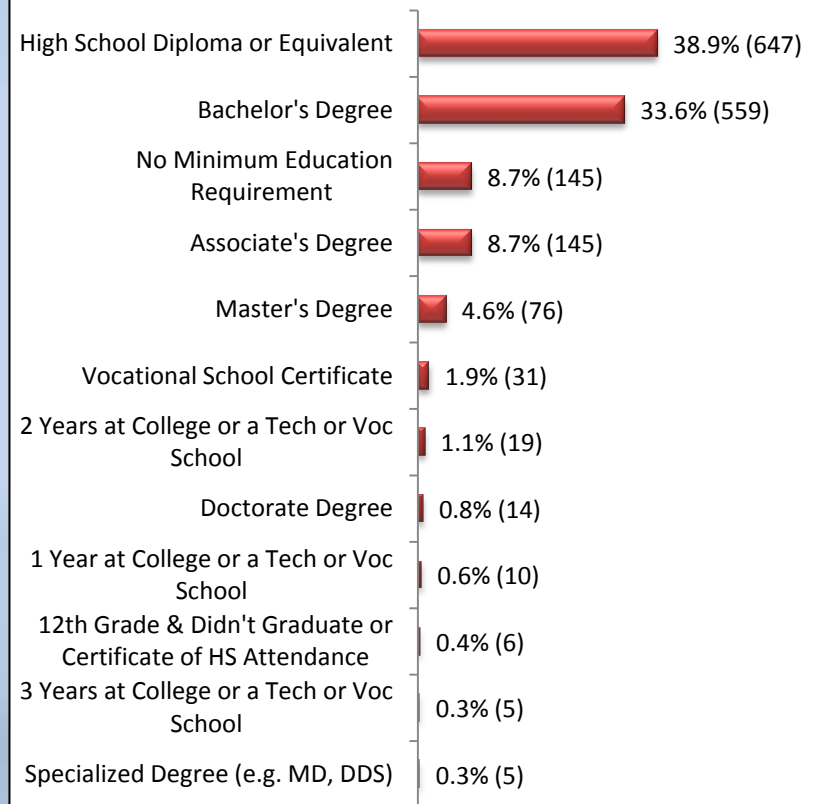
Education Level of Available Candidates



Number of openings are in parentheses

Source: Individuals with active resumes in HireNetHawaii

Education Requirements on Advertised Jobs



Number of openings are in parentheses

Source: Online advertised jobs